

Games Haven UK – Voluntary Supplier Code of Conduct

Company Details:

Games Haven UK

92 Lower Parliament Street, Nottingham NG1 1EH

☎ 0115 778 6311

✉ compliance@gameshavenuk.co.uk

Compliance Contact: Robert Powell, Compliance Lead

1. Introduction

Games Haven UK is committed to promoting ethical business practices throughout its supply chain. This **Voluntary Supplier Code of Conduct** sets out the expectations we have for our suppliers, contractors, and service partners. While not legally binding, adherence to this Code is strongly encouraged and may form part of future partnership evaluations and ongoing engagement.

2. Core Ethical Principles

We expect all suppliers and partners to operate with integrity, transparency, and respect for fundamental rights. This includes:

- **Respect for Human Rights:** Upholding the principles of dignity, respect, and fairness in all working environments.
 - **Zero Tolerance for Modern Slavery:** Avoiding all forms of forced labour, human trafficking, child labour, and servitude.
 - **Anti-Corruption Practices:** Refusing bribery, extortion, or any form of corrupt practice in business dealings.
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3. Labour and Employment Practices

Suppliers are expected to:

- Comply with all **UK employment laws**, including the National Minimum Wage, working hours, and health and safety.
 - Ensure **voluntary employment** — no worker should be forced to work under the threat of punishment, debt bondage, or coercion.
 - Avoid discriminatory practices and uphold **equal opportunity** in recruitment, promotion, and access to training.
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4. Health and Safety Standards

Suppliers must provide a safe and hygienic working environment and take proactive steps to prevent accidents and injury. This includes:

- Maintaining a **clear health and safety policy**.
 - Providing appropriate **training and PPE**.
 - Meeting or exceeding relevant **regulatory compliance** obligations.
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5. Environmental Responsibility

Games Haven UK encourages partners to minimise environmental impact by:

- Complying with all relevant **environmental laws and regulations**.
 - Reducing waste, emissions, and unnecessary energy consumption.
 - Supporting sustainable product choices and packaging where feasible.
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6. Anti-Slavery Compliance and Cooperation

We ask all suppliers to:

- Be aware of and aligned with the **Modern Slavery Act 2015**.

- Monitor their own supply chains and subcontractors for compliance.
 - Co-operate fully with any **due diligence or audits** requested by Games Haven UK.
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7. Monitoring and Reporting

We promote open communication. If you are a supplier, employee of a supplier, or third party who becomes aware of any conduct inconsistent with this Code, we urge you to report it confidentially via:

☎ 0115 778 6311

✉ safeguarding@gameshavenuk.co.uk

8. Continuous Improvement

Games Haven UK seeks long-term, ethical partnerships. We may offer guidance and support to suppliers working to meet these standards. Suppliers that show a willingness to improve will be prioritised over those who ignore breaches or dismiss ethical concerns.

9. Declaration of Alignment (Optional)

While not mandatory, we invite all suppliers to sign and return the following declaration:

"We, the undersigned, acknowledge the contents of the Games Haven UK Supplier Code of Conduct. We strive to uphold its principles and share in its values."

Company Name: _____

Authorised Representative Name: _____

Position: _____

Signature: _____

Date: _____