

Modern Slavery and Human Trafficking Policy

Games Haven UK

Company Details:

Games Haven UK

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Phone: 0115 778 6311

Key Person: Robert Powell (Compliance Lead)

1. Policy Statement

Games Haven UK takes a zero-tolerance approach to all forms of modern slavery and human trafficking.

We are committed to acting ethically and with integrity in all business dealings and relationships. We will implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our operations or supply chains.

We acknowledge our duty under the **Modern Slavery Act 2015** to prevent slavery, servitude, forced labour, and human trafficking.

2. Purpose of this Policy

This policy outlines:

- Our commitment to preventing modern slavery.
- Responsibilities for prevention and reporting.
- Processes for risk assessment and due diligence.
- Training and reporting mechanisms.

3. Responsibilities

3.1 Senior Management Responsibility

- Ultimate responsibility for the prevention of modern slavery lies with senior management.
- Robert Powell is the designated Compliance Lead and will oversee all enforcement activities.

3.2 Employee Responsibility

- Every individual working for or with Games Haven UK must prevent, detect, and report concerns of slavery or human trafficking.
 - Staff must be alert to potential risks and report them without delay.
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4. Our Commitments

Games Haven UK is committed to:

- Ensuring there is no slavery, servitude, forced labour, or human trafficking in any part of our business or supply chain.
 - Conducting risk assessments on suppliers and service providers.
 - Embedding anti-slavery clauses in contracts and agreements where appropriate.
 - Vetting suppliers and partners to ensure compliance with ethical standards.
 - Providing appropriate training and raising awareness for all staff.
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5. Risk Assessment and Due Diligence

We carry out regular risk assessments of:

- Suppliers in higher-risk sectors.
- Labour providers and recruitment agencies.
- Service contracts with third parties.

Due diligence includes:

- Verifying supplier practices.
- Seeking compliance confirmations.
- Reject any supplier unable to demonstrate anti-slavery practices.

6. Training and Awareness

All employees and management staff receive basic instructions covering:


- How to spot signs of slavery or trafficking.
- How to respond appropriately to concerns.
- Understanding Games Haven UK's responsibilities under the Modern Slavery Act.

Training is reviewed and refreshed annually.

7. Reporting Modern Slavery Concerns

Anyone who suspects or identifies instances of modern slavery must report their concerns immediately.

Reports can be made to:

 **0115 778 6311**

 **safeguarding@gameshavenuk.co.uk** (*example – adjust if needed*)

Concerns will be taken seriously, handled confidentially, and investigated thoroughly.

We guarantee no retaliation for reporting genuine concerns in good faith.

If appropriate, we will notify the relevant authorities, such as the police or the Modern Slavery Helpline.

8. Breach of Policy

Any breach of this policy by an employee will lead to disciplinary action, up to and including dismissal for gross misconduct.

Suppliers or business partners found to be engaging in slavery or trafficking will face termination of contracts and legal reporting where required.

9. Review and Updates

This policy is reviewed annually, or immediately following:

- Changes in the law
- Significant organisational change
- Any incident relating to slavery or trafficking

Next Review Date: April 2026

Approved by:

Robert Powell

Compliance Lead, Games Haven UK

Dated: April 26, 2025